**Appendix**

Figure 1: Quantile regression estimates of the impact of market novelties





Note: Quantile regression plot of the coefficient of market novelties for 2004-2006 on subsequent average annual employment growth 2006/2008. The coefficient can be interpreted as employment effect of market novelties as compared to non-innovators given the impact of control variables in percentage points. Confidence intervals for the quantile process are computed with the resampling method and 200 replications. Source: Linked structural business statistics and Community Innovation survey for Austria 2006, own calculations.

Figure 2: Quantile regression estimates of the impact of product innovations





Note: Quantile regression plot of the coefficient of new for 2004-2006 on subsequent average annual employment growth 2006/2008. Confidence intervals for the quantile process are computed with the resampling method and 200 replications. Source: Linked structural business statistics and Community Innovation survey for Austria 2006, own calculations.